

**PROCEEDINGS OF THE DIRECTOR OF COLLEGIATE EDUCATION,
ANDHRA PRADESH, HYDERABAD
Present: Dr.K.Lakshminarayana, IAS**

Rc.No.211/UGC.PF-1/2006.

Dt. 15.4.2006.

Copy of: -

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

HIGHER EDUCATION DEPARTMENT – UNIVERSITIES AND COLLEGES – Merger of 50% Dearness Allowance with Basic Pay to the University Teachers of all Universities and Government Degree and aided Degree College Teachers including ANGRAU those who are drawing the U.G.C. Scales of pay – Orders – Issued.

HIGHER EDUCATION [UE.II] DEPARTMENT

G.O.Ms.No.9

Dated: 8.2.2006

Read the following:-

- 1] From the Joint Secretary to Government, GOI, Ministry of Finance Department of Expenditure, New Delhi, Lr.No.F.No.105/1/2004/IC, dt.1.3.2004.
- 2] From the General Secretary, AP Aided Degree College Lecturer's Association, Lr.No.Nil dated. 16.8.2004
- 3] From the Chairman, Federation of College Teacher's Associations, AP, Hyderabad Ref.No.5UGC-Ps.Mer.DA/05, dt.13.5.2005.
- 4] From the AP Federation of University Teachers Association, repn dt.20.6.2005.
- 5] From the Convenor, Joint Action Committee of University & College Teachers Association, repn dt.4.8.2005.

6] From the Secretary, ASCHE, Hyd., Lr.No.APSCHE/UM-738/Commt-50% Merger/2005, dt.19.10.2005 and dt.14.11.2005.

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ORDER

The General Secretary, APADCLA, GCTA – AP., APFUTA., and Retired College Teacher' Association, Hyderabad have represented to Government for implementation of the orders of merger of 50% D.A. with Basic Pay keeping in view the orders issued by Government of India, Ministry of Finance, Department of expenditure, dated 13.2004 in the reference [1] read above, to all the college and university teachers working in the State who are drawing UGC scales of pay that are analogous to the pay structure recommended by the Fifth Central Pay Commission.

2] Government have considered the above representations and constituted a Committee under the Chairmanship of the Chairman APSCHE. The said Committee, after elaborate discussions, has recommended to Government for adoption of the said scheme evolved by the Government of India.

3] After careful examination of the matter, Government have decided to implement the merger of 50% of D.A. with the Basic Pay in respect of all the University and Government Degree and aided degree college teachers, including ANGRAU, who are drawing the UGC Scales of pay. Accordingly it is hereby ordered for merger of 50% D.A. with basic pay with effect from 1.4.2006 to all the university and Government Degree and aided degree college teachers, including ANGRAU, who are drawing the U.G.C. Scales.

4] The Agriculture Department will take necessary action to provide necessary Budget in the proposal of 2006-2007 in respect of ANGRAU.

5] This order issues with the concurrence of Finance Department vide their U.O.No.768/Expr.HE/2005 dated 23.12.2005.

[BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH]

ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT

[COPY] Communicated.

2] In accordance with the decision of the Government referred to above and orders contained therein and as clarified by the Government vide Lr.No.7983/UE.II/2004, dt.12.4.2006, this scheme is applicable, inter alios, to all the Govt. Degree and Aided Degree College Teachers drawing the U.G.C. scales of pay with effect from 1.4.06. D.A. component equal to 50% of the existing basic pay shall be merged with the basic pay and shown separately as Dearness pay (DP) which would be counted for purposes like payment of allowances, transfer grant, retirement benefits, contribution to G.P.F., monthly contribution for CGHS, various advances etc. However, the entitlements for LTC, TA/DA while on tour and transfer, and Govt. accommodation shall continue to be governed on the basis of the basic pay alone without taking into account the Dearness Pay. The Dearness Allowance converted into Dearness Pay would be deducted from the existing rate of Dearness Allowance. Therefore, the Dearness allowance payable to the teachers from 1.4.2006 would be at the rate of 17% i.e. (67-50 = 17) or as revised by the Govt. from time to time. A work sheet is enclosed for ready verification and guidance.

The Principals of Government Degree Colleges shall fix the pay of the Lecturers working in their respective colleges and the RJDCEs in the State shall fix the pay of the Principals and Lecturers working in Aided Degree / Oriental Colleges under their jurisdiction. In respect of the Principals / Principals [FAC] of Government Degree Colleges in the State, the Proposals should be submitted to the DCE for approval.

All the Regional Jt. Directors of Collegiate Education and Principals of Govt. Degree Colleges in the State are hereby requested to implement the scheme w.e.f. 1.4.2006 to all the Govt. Degree and Aided Degree / Aided Oriental College teachers, who are drawing their pay in the Revised UGC Pay Scales, 1996.

Dr.K.Lakshminarayana,

DIRECTOR OF COLLEGIATE EDUCATION

To

**The Regional Jt. Directors of Collegiate Education,
Rajahmundry, Guntur, Cuddapah and Warangal.**

All the Principals of Govt. Degree / Aided / Oriental Colleges in the State.

All the Principals of Identified Degree Colleges in the State.

Copy to the Sections concerned in this office.

Spare. 10.

//True copy attested //

ASST. DIRECTOR OF COLLEGIATE EDUCATION

ILLUSTRATION

On merger of 50% D.A. with basic pay, where HRA is 15% - w.e.f.1.4.2006

Before merger of 50% D.A.					After merger of 50% D.A.				
Basic Pay	D.A. [67%]	HRA [15%]	CCA	Total	Basic Pay + Dearness Pay [50%]	D.A. [17%]	HRA [15%]	CCA	Total
1	2	3	4	5	6	7	8	9	10
8550 Scale [8000- 13500]	5729	1283	240	15802	8550 + 4275 = 12825	2180	1924	240	17169
10325 Scale [10000- 15200]	6918	1549	240	19032	10325 + 5163 = 15488	2633	2323	240	20684

12420									
Scale	8321	1863	240	22844	$12420 + 6210 = 18630$	3167	2795	240	24832
[12000-18300]									

ILLUSTRATION

On merger of 50% D.A. with basic pay, where HRA is 7.5% - w.e.f.1.4.2006.

Before merger of 50% D.A.				After merger of 50% D.A.			
Basic Pay	D.A. [67%]	HRA [7.5%]	Total	Basic Pay + Dearness Pay [50%]	D.A. [17%]	HRA [7.5%]	TOTAL
1	2	3	4	5	6	7	8
8550							
Scale	5729	641	14920	$8550 + 4275 = 12825$	2180	962	15967
[8000-13500]							
10325	6918	774	18017	$10325 + 5163 = 15488$	2633	1162	19283
Scale							
[10000-15200]							
12420							
Scale	8321	932	21673	$12420 + 6210 = 18630$	3167	1397	23194
[12000-18300]							

ILLUSTRATION

On merger of 50% D.A. with basic pay, where HRA is 5% - w.e.f.1.4.2006

Before merger of 50% D.A.				After merger of 50% D.A.			
Basic Pay	D.A. [67%]	HRA [5%]	Total	Basic Pay + Dearness Pay [50%]	D.A. [17%]	HRA [5%]	TOTAL
1	2	3	4	5	6	7	8
8550	5729	428	14707	$8550 + 4275 = 12825$	2180	641	15646
Scale [8000-13500]							
10325	6918	516	17759	$10325 + 5163 = 15488$	2633	774	18895
Scale [10000-15200]							

12420							
Scale	8321	621	21362	$12420 + 6210 = 18630$	3167	932	22729
[12000-18300]							

FOR DIRECTOR OF COLLEGIATE EDUCATION

PROFORMA ON THE MERGER OF 50% D.A. WITH BASIC PAY AS PER G.O.MS.NO.9,

HE (UE.II) DEPT., dt.8.2.06

1. Name of the College:

2. Name of the Principal/Lecturer:

And subject.

A. Emoluments before merger of D.A.

3. Scale of pay in UGC 1996:

4. Existing pay as on 1.4.06:

5. D.A. as on 1.4.06 :

6. H.R.A. :

7. C.C.A., if any :

8. Total (3 to 7) :

B. Emoluments to be drawn after merger

Of D.A. _____ :

9. Existing pay + 50% D.A. (equivalent :

To 50% of existing pay) i.e. D.P.

Total:

(D.P. Should be :)

Shown separately)

10. Left over D.A. @ 17% :

(67-50)

11. HRA (according to eligibility):

12 C.C.A., if any :

13. Total (9 to 12) :

Signature of the Principal