

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION,
ANDHRA PRADESH:**

Present: Dr.K.Lakshminarayana, I.A.S.,

Proc.Rc.No.277/Ser.II-2/2007

Dated: 18.09.2007

Sub: - Collegiate Education – Engaging fresh Contract Lecturers in Government Degree Colleges for the academic year 2007-08 – Guidelines- Issued.

Read:- 1.G.O.Ms.No.142 Higher Education (CE.I) Department, dated 9.10.2000.

2. G.O.Ms.No.61, Higher Education (IE.I/A1) Department, dated 02.07.2007.

3. Government Memo No.5252/CE.I-1/2007-2, Higher Education (CE.I) Department, dated 04-07-2007.

4. G.O.Rt.No.633, Higher Education (CE.I) Department, dated 07.08.2007.

5. This Office Proc. Rc.No.277/Ser.II.2/2007 dated 03.08.

6. This Office Proc. Rc.No.277/Ser.II.2/2007 dated 07.08.2007.

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The Regional Joint Directors of Collegiate Education in the State are informed that, in the reference second read above, the Government have issued orders to renew the contract lecturers in cases where their past performance is satisfactory as per existing norms. Accordingly, in the references fifth and sixth read above, the Principals of all Government Degree Colleges were permitted to renew the contract lecturers worked during the year 2006-07. The Government also issued orders to fill up the vacancies with fresh contract lecturers during the academic year 2007-08, by following certain guidelines mentioned therein, through Zonal Selection Committee constituted by the Commissioner of Collegiate Education, Andhra Pradesh, Hyderabad.

The Regional Joint Directors of Collegiate Education in the State are also informed that, in the Memos third and fourth read above, Government have issued orders for making contract appointment to the extent of 1315 vacant posts of Lecturers only during the academic year 2007-08 in Government Degree Colleges in the State. As per the said orders of the Government, a total number of 1008 contract lecturers in different subjects were renewed for this academic year 2007-08, by the Principals of

Government Degree Colleges in the State. The remaining 307 vacancies in different subjects have to be filled with fresh contract lecturers for this academic year 2007-08.

The Zonal Selection Committee is constituted with the following members:-

1. Regional Joint Director of the Zone Concerned/Joint Director, O/o the Commissioner of Collegiate Education A.P., Hyderabad, in case of City of Hyderabad.
..... Chairman
2. Principals of the Identified Government Degree Colleges of the Zone / Principal,
Government Degree College , Begumpet, Hyderabad Members
3. Subject expert(s) in the relevant subject, from the local or nearby Government Degree Colleges.

In view of the above and as per the orders of the Government on the subject, the Regional Joint Directors of Collegiate Education in the State/Zonal Selection Committees, are requested to fill up the vacant posts of Lecturers in each Government Degree College functioning in their respective regions, to the extent of 46% of existing vacancies only with fresh contract lectures for this academic year 2007-08, from 15-10-2007 to 15-03-2008, strictly following the guidelines as mentioned below:-

1. The number of fresh contract lectures to be engaged in each Government Degree Colleges should not exceed 46% of the existing vacancies (i.e. vacancies available after renewal of contract faculties in August 2007). The posts in which the part time lecturers are working on account of Court Orders, shall not be disturbed. The posts fell vacant due to discontinuation of the Part Time Lecturers, who were the petitioners in W.P. No. 26690/96 (dismissed by the High Court), should not be filled with the fresh contract faculties, until further orders.

2. The vacant posts of Lecturers, which do not have sufficient work load, should not be filled up. The Principals shall exercise abundant caution in this regard and ensure that there is no room for controversy.

3. The Principals of the respective Government Degree Colleges shall furnish a list of vacant posts of Lecturers existing in their colleges in the Annexure-I and identify themselves and

furnish the details of 46% of the vacant posts proposed to be filled up, as per the immediate needs of the colleges in Annexure-II enclosed to these proceedings in duplicate, to the Regional Joint Director of Collegiate Education of the region concerned.

4. The Regional Joint Directors shall furnish the duplicate copies of the Annexures-I and II furnished by the Principals of the respective colleges, consolidating the total number of vacant posts of lecturers proposed to be filled up in the region during the current academic year 2007-08, to the Commissioner of Collegiate Education and get clearance/confirmation from the Commissioner of Collegiate Education on the number of posts to be filled up/notified.

5. On getting the clearance from the Commissioner of Collegiate Education, the Regional Joint Directors shall notify the vacancies by way of press release, in the leading daily News papers. A copy of the said notification should also be displayed in the notice board of all the Government Degree colleges in the Zone.

6. Rule of Reservation for all the categories in contractual appointments, shall be followed as per the existing policy of the Government. The reservation shall be provided taking each subject in each Zone, as a unit as per the Presidential Order.

7. The selection of candidates for engagement as contract lecturers, shall be made on the basis of % of marks they have obtained in the qualifying examination, giving due weightage of marks to the persons having higher qualifications like Ph.D/M.Phil/NET/SLET as follows :-

a) Ph.D., ----- 15 marks

b) M.Phil or NET / SLET ----- 10 marks

8. Preference shall be given to those who worked as contract lecturers during the previous years in Government Degree Colleges, taking the length of service (number of years) put in by them, into account.

TIME SCHEDULE:

1. Furnishing of the lists of vacant posts of Lecturers existing in the colleges and the details of 46% of vacant posts proposed to be filled up, in the Annexures-I and II by the Principals of Government Degree Colleges to the Regional Joint Director of Collegiate Education of the region concerned 24-09-2007.
 2. Furnishing of the consolidated number of vacant posts of lecturers (subject wise) proposed to be filled up by the Regional Joint Directors to the Commissioner of Collegiate Education along with the duplicate copies of the Annexures-I and II furnished by the Principals of the respective colleges 25-09-2007.
 3. Clearance/confirmation from the Commissioner of Collegiate Education on the number of posts to be filled up/notified 26-09-2007.
 4. Notification of vacancies and calling for the applications for the Contract Lecturers, by way of press release in the leading daily News papers, by the Regional Joint Directors 27-09-2007.
 5. Last date for receiving the applications 01-10-2007.
 6. Interviews for selection of candidates for appointment/engagement as Contract Lecturers
 - i) Rajahmundry/Guntur/Warangal regions 03-10-2007.
 - ii) Hyderabad City 04-10-2007 .
 - iii) Kadapa region 05-10-2007 .
 7. Publication of list of selected candidates 06-10-2007 .
 8. Allotment of selected contract lecturers to the respective 08-10-2007
 9. Entering the Contract agreement on Rs.100/- non judicial 12-10-2007 .
- Stamped paper by the CPDCs of the respective colleges.

10. Actual period of contract starts from 15-10-2007 .

The Regional Joint Directors of Collegiate Education in the State/Zonal Selection Committee of the Zones concerned, are requested to follow the guidelines and time schedule as mentioned above strictly, to fill up only to the extent of 46% of existing vacancies in all the subjects in the Government Degree Colleges concerned, with the fresh faculty on Contract basis in their respective zones and submit the particulars of the candidates selected with roster points to this Office immediately.

The Principals of all Government Degree Colleges are informed that they may make guest faculty arrangements for the remaining unfilled clear vacant posts of lecturers as per the orders issued in G.O.Ms.No.3, Education (CE.I) Department, dated 06-01-2000, communicated in the Proc.Rc.No.77/GC.I-2/2000 dated 21-02-2000 of the Commissioner & Director of Collegiate Education, A.P., Hyderabad, provided the work load warrants such engagement of guest faculty till the posts are filled by recruitment by transfer from Junior Lecturers / direct recruitment.

For any doubts/clarifications in this regard, the Regional Joint Directors of Collegiate Education may contact the following officers: -

1. Sri S. Reddy Krishna Moorthy, Deputy Director Cell No.98487 84974
2. Sri P. Madhava Kumar, Assistant Director Cell No.98485 56317

The receipt of these Proceedings should be acknowledged by return of post.

Sd/- K.Lakshminarayana,

Commissioner of Collegiate Education

To

The Regional Joint Directors of Collegiate Education,

Rajahmundry, Guntur , Kadapa and Warangal .

Copy to the Principals of all Government Degree Colleges in the State.

Copy to Ser.III and Ser.IV Sections in the office.

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//True copy attested//

Assistant Director of Collegiate Education

ANNEXURE – I

(to the CCE's Proc.Rc.No.277/Ser.II-2/2007, Dated:18-09-2007)

College:

Department/ Subject	Work load	No. of posts of Lecturers required	No. of posts of Lecturers sanctioned	No. of persons working	No. of vacant posts of Lecturers

Signature of the Principal

ANNEXURE – II

(to the CCE's Proc.Rc.No.277/Ser.II-2/2007, Dated: 18-09-2007)

College:

Department/Subject	No. of vacant posts of Lecturers existing	No. of vacant posts of Lecturers proposed to be filled up by fresh contract faculties	Percentage

Signature of the Principal